

**2016  
DEPARTMENT  
OF THE NAVY  
ACQUISITION AWARDS**



*Ceremonial Acquisition Awards Booklet*

# 2016 DEPARTMENT OF THE NAVY ACQUISITION AWARDS

## Art Diaz Memorial Award

23 March 2016

The Art Diaz Award was previously a NAVSEA PEO Ships award given to a PEO Ships Intern who best exemplified the spirit, collaboration and teamwork attributes of Mr. Arturo “Art” Diaz who worked in PEO Ships. Diaz, who coined the term, “Friends Build Ships,” was passionate about building and delivering great ships to the U.S. Navy. So much so that he kept a list of attributes of what made a great team, to remind him daily what it took to succeed. What became known as the “22 Attributes of a Good Team” quickly spread through NAVSEA and became the benchmark to recognize success. The award was introduced into the Congressional Record on May 8, 2013 by U.S. Rep. Scott H. Peters of California. Just this year, the award criteria were expanded to include all entry-level employees in the NADP who personify these attributes.

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### 22 Attributes of a Good Team

#### *A Good Team...*

- Works toward a common goal
- Develops its members’ skills
- Efficiently uses its time and talents
- Embraces the diversity of its members
- Is committed to continuous improvement
- Builds morale internally
- Performs effectively and produces results
- Accepts praise and criticism
- Cooperates rather than competes
- Maintains a positive attitude toward everyone's ideas
- Stays on task
- Uses encouraging words
- Uses resources wisely
- Communicates openly and clearly
- Teaches and learns from one another
- Holds its members accountable
- Resolves conflicts effectively
- Welcomes challenges
- Shares pride in its accomplishments
- Celebrates successes
- Doesn’t fight with each other fights FOR each other
- Forgives

## **Acquisition Excellence Awards**

**November 17, 2016**

The Department of the Navy (DON) continues to acquire highly complex and sophisticated weapons systems in support of our war fighters. This has become increasingly challenging within this current budget environment, yet our acquisition workforce must continue to ensure these systems are delivered with a commitment to reducing cost and increasing productivity, dedicated to supporting the war fighter and a strong sense of stewardship of taxpayer dollars. The DON Acquisition Excellence Awards Program recognizes those acquisition professionals and teams that have made significant contributions to the Navy and Marine Corps acquisition process. Leveraging competition and small businesses, finding innovative procurement techniques, and superior professional acumen are the hallmarks of those outstanding persons and teams recognized by these awards.

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## **USD (AT&L) Individual Achievement Awards (Development, David Packard & Should Cost & Innovation)**

**January 6, 2017**

The Defense Acquisition Workforce Individual Achievement Award was established as a result of the Weapon Systems Acquisition Reform Act of 2009 to encourage and recognize individuals who demonstrate the highest levels of excellence and professionalism in the acquisition of products and services- those who "support the Warfighter and protect the taxpayer." Recognizing the unique and significant contributions of the defense acquisition workforce is a key objective of Better Buying Power (BBP), which looks to "improve the professionalism of the total acquisition workforce." Every member of the acquisition workforce should feel valued for their contributions and have an enhanced sense of ownership of the acquisition mission and results. This award recognizes individuals in each of the acquisition functional disciplines. Teams with DoD-wide representation, led by the senior DoD-wide Functional Leader for an acquisition career field, review the nomination submissions, which are then approved by the Functional Leader and the Under Secretary of Defense for Acquisition, Technology, and Logistics (USD (AT&L)).

# The 2016 Art Diaz Award

was presented to

**Mr. John Sweeney**



**CITATION:** JOHN SWEENEY'S WORK TOWARD CREATING A COMMON GOAL TO IMPROVE THE JUSTIFICATION AND AUTHORIZATION (J&A) PROCESS IN THE CONTRACTING WORLD EXEMPLIFIED THE ART DIAZ SPIRIT TOWARD TEAMWORK AND COLLABORATION. DURING HIS COMMITMENT TO DEVELOP AN AUTOMATED TOOL FOR THIS PROCESS, HE BUILT STRONG RELATIONSHIPS NOT ONLY IN THE NAVAL SUPPLY SYSTEMS COMMAND (NAVSUP) COMMUNITY BUT IN THE PRIVATE SECTOR AS WELL. HE FURTHER DEMONSTRATED HIS ABILITY FOR CONTINUOUS IMPROVEMENT AND PRODUCING RESULTS WHILE PERFORMING A ROTATIONAL ASSIGNMENT WITH NAVSEA AT THE NAVAL SURFACE WARFARE CENTER. THE TRAINING PRESENTATION HE CREATED FOR THE PURCHASE REQUISITION BRANCH HELPED A COMMAND FOCUS TEAM CLEAR OPEN PURCHASE ORDERS AND ASSISTED BY REDUCING WORKLOAD OF AN UNDERSTAFFED DEPARTMENT. HIS EXCEPTIONAL PROFESSIONALISM, PERSONAL INITIATIVE AND LOYAL DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVY. ACQUISITION IS A TEAM SPORT. THANK YOU FOR KEEPING THE SPIRIT OF ART DIAZ ALIVE WITH YOUR TEAMWORK AND COLLABORATION.



**The Art Diaz Memorial Award for NADP Entry Level Employees is designed to honor the qualities Arturo Alberto Diaz exemplified in his career as a team player. Art Diaz coined the term, “Friends Build Ships.” He was passionate about building and delivering great ships to the US Navy. He recognized teamwork and collaboration were essential to success. As he mentored young professionals, he shared the “22 Attributes of a Good Team” and often reminded his co-workers and leadership that while it was healthy to have professional disagreements, “we all must be on the same team.” The attributes he developed are hallmarks of collaboration and teamwork.**

**The 2016 Art Diaz Award winner was Mr. John Sweeney**



*John Goodhart, Vice Commander of Naval Supply Systems Command, left, and the 2016 Art Diaz Award winner, John Sweeney.*

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# 2016 ACQUISITION EXCELLENCE AWARDS CEREMONY



November 17, 2016



*The Honorable Sean J. Stackley, Assistant Secretary of the Navy  
(Research, Development & Acquisition)*



*The Honorable Janine A. Davidson, Undersecretary of the Navy*



*All AEA Award Photo Credits: JO1 Jason Behnke*



## **The winners of the 2016 Department of the Navy Acquisition Excellence Awards**

### **OSBP Sarkis Tatigian Award**

Fleet Logistics Center Norfolk, Naval Supply Systems Command

### **OSBP Secretary's Cup**

Naval Supply Systems Command

### **OSBP Oreta B. Stinson Small Business Advocate Award**

Mr. Evan L. Littig, Deputy Program Manager,  
Surface Ship Modernization (PMS 407), Naval Sea Systems Command  
Ms. Holli W. Galletti, Deputy Program Manager, H-60 Program Office (PMA 299),  
PEO (Air) Anti-Submarine Warfare, Assault and Special Mission Programs

### **Small Business Team Award**

Multiple Award Contract-Multi Option (MAC-MO) Acquisition Team, (PMS 407),  
Naval Sea Systems Command

### **Competition Excellence Acquisition Team of the Year**

LHA 8 Affordability Team,  
Amphibious Warfare Program Office (PMS 377), PEO (Ships)

### **Innovation Excellence Acquisition Team of the Year**

Model-Based Systems Engineering Team,  
Undersea Integration Program Office (PMW 770), PEO (Command, Control, Communications,  
Computer and Intelligence)

### **Acquisition Field Activity Award**

SUPSHIP Gulf Coast, Naval Sea Systems Command

### **Dr. Al Somoroff Acquisition Award**

E-2/C-2 Airborne Tactical Data System Program Office (PMA 231),  
PEO (Tactical Aircraft)

### **Ron Kiss Maritime Technology Transition Award**

Family of Field Medical Team, Marine Corps Systems Command

### **Acquisition Professional of the Year**

Ms. Carrie L. Bender, Contracts Department Head,  
Naval Undersea Warfare Center Division, Keyport, Naval Sea Systems Command

### **Program Manager of the Year**

CAPT Michael C. Ladner, Program Manager, Surface Ship Weapons (IWS 3.0)  
PEO (Integrated Warfare Systems)

### **RADM Wayne E. Meyer Memorial Award**

Mr. Mike Gutermuth, Director, Shipbuilding Contracts Division, Naval Sea Systems Command

# The 2016 Sarkis Tatigian Award

is presented to

**Fleet Logistics Center, Norfolk**  
**Naval Supply Systems Command**



**CITATION:** FLC NORFOLK IS ONE OF NAVSUP'S EIGHT FLEET LOGISTICS CENTERS AROUND THE GLOBE. THEIR CONTRACTING OFFICE AND COMMAND LEADERSHIP BUILT A COMMAND CULTURE WHICH PLACED SIGNIFICANT IMPORTANCE ON SMALL BUSINESS CONCERNS. AWARDS TO SMALL BUSINESS ACCOUNTED FOR MORE THAN 50% OF ALL FLC NORFOLK'S CONTRACT ACTIONS. THOSE CONTRACT ACTIONS HAD A COMBINED VALUE OF MORE THAN \$140M, A 30% INCREASE OVER THE PREVIOUS PERIOD. FLC NORFOLK ALSO LED THE FLEET BY BEING THE FIRST TO IMPLEMENT THE NAVY'S NEW SMALL BUSINESS ONLINE REVIEW APPLICATION, REFOCUSING THEIR APPROACH TO SMALL BUSINESS OUTREACH.

**The Office of Small Business Programs' Sarkis Tatigian Award recognizes outstanding performance by a field activity in creating an organizational climate resulting in the advancement of small business opportunities through exceptionally managed small business programs.**

**The 2016 Sarkis Tatigian Award is presented to Fleet Logistics Center,  
Norfolk, Naval Supply Systems Command.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were Leah Baker and Gerry Furey. Joining the winners on stage were Emily Harman (DON Director, OSBP) and Jane McMullen (Assistant Commander, Corporate Ops, NAVSUP). (Pictured (l to r) Stackley, Baker, Harman, Furey, McMullen and Davidson.)*

# The 2016 Secretary's Cup

is presented to

## Naval Supply Systems Command



**CITATION:** BUILDING ON A STRONG SMALL BUSINESS PROGRAM HISTORY, NAVAL SUPPLY SYSTEMS COMMAND IMPLEMENTED NEW PRACTICES THAT REFOCUSED THEIR ACQUISITION WORKFORCE ON USING SMALL BUSINESS TO SATISFY REQUIREMENTS AND SUPPORT THE WARFIGHTER. THEY AWARDED APPROXIMATELY \$1.8B TO SMALL BUSINESS, ACCOUNTING FOR NEARLY 30% OF ALL CONTRACT DOLLARS AWARDED BY NAVSUP. WITH MORE THAN 106,000 SMALL BUSINESS-ELIGIBLE ACTIONS, NAVSUP ACCOUNTED FOR MORE THAN 40% OF ALL SMALL BUSINESS-ELIGIBLE ACTIONS ACROSS THE DEPARTMENT OF THE NAVY, MAKING NAVSUP THE LEADER IN DRIVING OPPORTUNITY TO SMALL BUSINESS.



**The Department of the Navy's Secretary's Cup was established in 2001 to recognize that command which best exemplifies the mission of the office of small business programs, which is to promote acquisition opportunities where small businesses can best support the needs of our Sailors and Marines.**

**The 2016 Secretary's Cup is presented to Naval Supply Systems Command.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were Hazel Sumpter, Mark Ascione, Al Fanelli and Carol Decker. Joining the winners on stage were Emily Harman (DON Director, OSBP) and Jane McMullen (Assistant Commander, Corporate Ops, NAVSUP). (Pictured (l to r) Stackley, Sumpter, Ascione, Fanelli, Harman, Decker, McMullen and Davidson.)*

# **The 2016 Oreta B. Stinson Small Business Advocate Award**

is presented to

**Mr. Evan Littig, Deputy Program Manager,  
Surface Ship Modernization  
Naval Sea Systems Command**



**CITATION:** AS THE DEPUTY PROGRAM MANAGER, SURFACE SHIP MODERNIZATION, MR. LITTIG LED AN EFFORT TO MAXIMIZE SMALL BUSINESS OPPORTUNITIES WITHIN THE NAVY'S NEW SURFACE MAINTENANCE AND MODERNIZATION CONTRACTING STRATEGY. HE TIRELESSLY LED THE DEVELOPMENT OF A FIXED-PRICE COMPETITIVE ALTERNATIVE TO THE EXISTING COST-TYPE SURFACE SHIP MAINTENANCE CONTRACT.

THIS NEW CONTRACTING STRATEGY WILL SIGNIFICANTLY INCREASE PRIME CONTRACTOR OPPORTUNITY FOR SMALL BUSINESS IN BOTH NORFOLK AND SAN DIEGO. THE STRATEGY WILL AWARD THEM MORE THAN \$200M PER YEAR IN COMPETITIVE CONTRACTS, SUPPORTING A HEALTHY SMALL BUSINESS INDUSTRIAL BASE WHILE REALIZING SIGNIFICANT TAX PAYER SAVINGS COMPARED TO THE LEGACY CONTRACTING SYSTEM.

**The Oreta B. Stinson Small Business Advocate Award recognizes an individual non-small business professional who embodies Ms. Stinson's examples of small business mission excellence, and whose achievements contributed significantly to advancing opportunities for, and support of, small business. The Oreta B. Stinson Small Business Advocate Award is presented to two outstanding Acquisition professionals this year.**

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**The first recipient of the 2016 Oreta B. Stinson Small Business Advocate Award is Mr. Evan Littig, Deputy Program Manager, Surface Ship Modernization Naval Sea Systems Command.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Joining Evan Littig on stage were Emily Harman (DON Director, OSBP), Karen Davis (ED Surface Warfare, NAVSEA) and Bill Deligne (ED NAVSEA). (Pictured (l to r) Stackley, Littig, Harman, Davis, Deligne and Davidson.)*

# **The 2016 Oreta B. Stinson Small Business Advocate Award**

**is presented to**

**Ms. Holli Galletti, Deputy Program Manager, H-60  
Program Office, Program Executive Office Air Anti-  
Submarine Warfare, Assault & Special Mission Programs**



**CITATION:** AS THE H-60 DEPUTY PROGRAM MANAGER, MS. GALLETTI EMBRACED THE ROLE OF SMALL BUSINESS ADVOCATE BY DEVELOPING A PROGRAM OFFICE CULTURE THAT LEVERAGES AND VALUES SMALL BUSINESS PARTICIPATION. SHE ACTIVELY LED THE CONTRACTOR SUPPORT SERVICES RE-COMPETE, RESULTING IN NAVAIR'S FIRST-EVER SET-ASIDE CONTRACT AWARD FOR ECONOMICALLY-DISADVANTAGED, WOMEN-OWNED SMALL BUSINESS. SHE DESIGNATED HER PROGRAM'S ACQUISITION MANAGER AS THE SMALL BUSINESS ACTION OFFICER, THEREBY ENSURING THAT SMALL BUSINESS CONSIDERATIONS WOULD BE PART OF ALL ACQUISITION PLANNING EFFORTS WITHIN PMA 299. SHE WAS HAND-PICKED BY THE NAVAIR COMMANDER TO DEVELOP THE "SMALL BUSINESS FOR OPT LEADS" CLASS AT NAVAIR UNIVERSITY, SUBSEQUENTLY DESIGNATED BY THE DEPARTMENT OF THE NAVY OFFICE OF SMALL BUSINESS PROGRAMS AS A BEST PRACTICE.



**The Oreta B. Stinson Small Business Advocate Award recognizes an individual non-small business professional who embodies Ms. Stinson's examples of small business mission excellence, and whose achievements contributed significantly to advancing opportunities for, and support of, small business. The Oreta B. Stinson Small Business Advocate Award is presented to two outstanding Acquisition professionals this year.**

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**The second recipient of the 2016 Oreta B. Stinson Small Business Advocate Award is Ms. Holli Galletti, Deputy Program Manager, H-60 Program Office, Program Executive Office Air Anti-Submarine Warfare, Assault and Special Mission Programs.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Joining Holli Galletti on stage were Emily Harman (DON Director, OSBP), OSBP) and Shelby Butler (NAVAIR Director, SBP). (Pictured (l to r) Stackley, Galletti, Harman, Butler and Davidson.)*

**The 2016 Small Business Team Award**  
is presented to the  
**Multiple Award Contract-Multi Option (MAC-  
MO) Acquisition Team, Surface Ship  
Modernization Program Office  
Naval Sea Systems Command**



**CITATION:** THE NAVSEA MAC-MO ACQUISITION TEAM DEVELOPED AN ALL-NEW STRATEGY FOR SURFACE SHIP MAINTENANCE WHICH NURTURES THE HEALTH OF THE SMALL BUSINESS INDUSTRIAL BASE BY UNBUNDLING REQUIREMENTS AND INCREASING COMPETITION AT ALL LEVELS. MOST SIGNIFICANTLY, IT ALLOWS THE NAVY TO CONTRACT DIRECTLY WITH QUALIFIED SMALL BUSINESSES, ELIMINATING COSTLY AND UNPRODUCTIVE PASS-THROUGHS. IT PROVIDES INCENTIVE FOR SMALL BUSINESSES TO INVEST IN CAPITAL IMPROVEMENTS, ENHANCE OPERATIONAL EFFICIENCY AND INCREASE FIRST-PASS QUALITY, ALL OF WHICH IMPROVE THEIR BUSINESS VITALITY WHILE ALSO PROVIDING BEST VALUE TO THE GOVERNMENT.

**The Small Business Team Award recognizes outstanding achievement by a small business team whose innovative practices maximize opportunities for small business participation as prime and subcontractors, enhance command effectiveness, support the customer mission, and result in better buying power for government.**

**The 2016 Small Business Team Award is presented to the Multiple Award Contract-Multi Option (MAC-MO) Acquisition Team, Surface Ship Modernization Program Office, Naval Sea Systems Command.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were Morgan Reese, Pernell Jordan, Chris Cundiff, Rachel Luther, Evan Littig and Brian Kimm. Joining the winners on stage were Emily Harman (DON Director, OSBP) Karen Davis (ED Surface Warfare, NAVSEA) and Bill Deligne (ED NAVSEA). (Pictured (l to r) Stackley, Reese, Jordan, Cundiff, Harman, Luther, Littig, Kimm, Davis, Deligne and Davidson.)*

# **The 2016 Navy Competition Excellence Acquisition Team of the Year Award**

is presented to

**LHA 8 Affordability Team, Amphibious  
Warfare Program Office, Program Executive  
Office, Ships**



**CITATION:** IN ORDER TO CREATE A COMPETITIVE LANDSCAPE AND ACHIEVE AFFORDABILITY IN THE PROCUREMENT OF LHA 8, THE LHA 8 AFFORDABILITY TEAM LED AN AGGRESSIVE AFFORDABILITY DESIGN PHASE WITH ONLY TWO U.S. SHIPBUILDING ENTITIES POSSESSING THE CAPABILITY AND THE CAPACITY TO CONSTRUCT A SHIP AS LARGE AND COMPLEX AS LHA 8. AS A DIRECT RESULT, BY THE END OF AFFORDABILITY DESIGN PHASE, LHA 8 WITNESSED A \$506M REDUCTION IN THE ESTIMATED COST OF THE SHIP FROM PREVIOUS GOVERNMENT ESTIMATES WITH NO COMPROMISE IN CAPABILITIES.

ADDITIONALLY, THE MUCH MORE COMPETITIVE ENVIRONMENT ENABLED COST-EFFECTIVE RESTORATION OF A CRITICAL SHIP CAPABILITY THAT HAD BEEN REMOVED FROM EARLIER SHIPS OF THE CLASS, THEREBY INCREASING OPERATIONAL FLEXIBILITY WHILE MAINTAINING OTHER CRITICAL IMPROVEMENTS OF HER OLDER SISTER SHIPS.



**The Competition Excellence Acquisition Team of the Year Award recognizes that team whose outstanding achievements promote enhanced competition among large or small businesses, and result in a better product or service being delivered, supported or employed by the customer.**

**The 2016 Navy Competition Excellence Acquisition Team of the Year Award is presented to the LHA 8 Affordability Team, Amphibious Warfare Program Office, Program Executive Office, Ships.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were (l to r) Joe Teets, Gary Warner, Karen Bevenour and Erin Anderson. Joining the winners on stage were CAPT Scot Searles (DPM, PMS 377), Jay Stefany (ED, PEO Ships), and Bill Deligne (ED NAVSEA). (Pictured (l to r) Stackley, Teets, Warner, Bevenour, Anderson, Searles, Stefany, Deligne and Davidson.)*

# **The 2016 Innovation Excellence Acquisition Team of the Year**

is presented to

**Model-Based Systems Engineering Team,  
Undersea Integration Program Office, Program  
Executive office, Command, Control,  
Communications, Computers and Intelligence**



**CITATION:** THE UNDERSEA INTEGRATION PROGRAM OFFICE, PMW 770, MODEL-BASED SYSTEMS ENGINEERING (MBSE) TEAM TOOK ADVANTAGE OF CUTTING-EDGE MODELING TECHNIQUES TO TRANSFORM THE WAY THEY APPROACH SYSTEMS ENGINEERING FOR COMPLEX INTEGRATED SYSTEMS. THE PILOT SYSTEM WAS THE GLOBAL SUBMARINE COMMUNICATIONS (SUBCOMMS) ARCHITECTURE, WHICH IS CRITICAL TO ENSURING THE SUBMARINE FORCE'S SUCCESS AS AMERICA'S SEA-BASED STRATEGIC DETERRENT. THE SYSTEM UNDERSTANDABLY HAS EXCEPTIONALLY RIGID PERFORMANCE METRICS AND AVAILABILITY REQUIREMENTS. THE MBSE TEAM MODELED MORE THAN 18,000 INDIVIDUAL COMPONENTS AND INTERFACES OF THE SUBCOMMS ARCHITECTURE, ENABLING THEM TO QUICKLY ASSESS HOW A CHANGE ANYWHERE IN THE SYSTEM WOULD AFFECT COMPONENTS, INTERFACES, CERTIFICATION BOUNDARIES AND PROCESS FLOWS THROUGHOUT THE ENTIRE ARCHITECTURE. THE DEMONSTRATED SUCCESS OF THIS EFFORT RESULTED IN ITS EXPANSION TO INCLUDE NUMEROUS OTHER PMW 770 SYSTEMS, AND IS EXPECTED TO BENEFIT MANY OTHER SYSTEMS ACROSS THE DEPARTMENT OF THE NAVY IN THE FUTURE.

**The Innovation Excellence Acquisition Team of the Year Award is presented to the team that demonstrated the highest degree of innovation and resourcefulness, resulting in cost savings, promoting domestic availability of critical components and capabilities and resulting in tangible, lasting impacts in support of the U.S. Maritime strategy.**

**The 2016 Innovation Excellence Acquisition Team of the Year is the Model-Based Systems Engineering Team, Undersea Integration Program Office, Program Executive office, Command, Control, Communications, Computers and Intelligence.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were Brent Starr, Brent Murray, Tony Russell, Todd Trahan, and Pete Brklycica. Joining the winners on stage were CAPT Ed Anderson (PM, PMW770) and RDML Boris Becker (PEO C4I). (Pictured (l to r) Stackley, Starr, Anderson, Murray, Russell, Trahan, Brklycica, Becker and Davidson.)*

# **The 2016 Acquisition Field Activity Award**

**is presented to the  
Supervisor of Shipbuilding, Gulf Coast  
Naval Sea Systems Command**



**CITATION:** SUPSHIP GULF COAST SUPERBLY COORDINATED ALL ASPECTS OF THE \$100M, 1.3M MAN-HOUR USS AMERICA POST SHAKEDOWN AVAILABILITY, DURING WHICH THEY MANAGED THE SUCCESSFUL COMPLETION OF MORE THAN 570 WORK ITEMS, 89 ALTERATION INSTALLATION TEAM ACTIVITIES AND 771 TEST EVENTS. THEY ORCHESTRATED MUCH-NEEDED IMPROVEMENTS AND REPAIRS TO USS AMERICA THAT COULD NOT BE ACCOMPLISHED DURING CONSTRUCTION, INCLUDING FIRST-OF-CLASS TECHNOLOGY IMPROVEMENTS SUCH AS JOINT STRIKE FIGHTER MODIFICATIONS, THERMAL SPRAY NON-SKID APPLICATION, INSTALLATION OF THE AMPHIBIOUS ASSAULT DIRECTION SYSTEM, MEDICAL CAPABILITY IMPROVEMENTS, AND INSTALLATION OF THE F-35 AUTONOMIC LOGISTICS INFORMATION SYSTEM. THEY INTRODUCED A MODIFIED, TIME-SAVING STEEL SHOT BLASTING METHOD TO SUPPORT APPLICATION OF A FLIGHT DECK EPOXY NON-SKID COATING SYSTEM THAT SET A NEW STANDARD FOR FUTURE AVAILABILITIES. THE END RESULT OF THEIR EXCEPTIONAL EFFORTS WAS USS AMERICA DELIVERED TO THE FLEET ON TIME, FULLY MODERNIZED AND READY TO “ANSWER ALL BELLS” ON HER MAIDEN DEPLOYMENT.



**The Acquisition Field Activity Award recognizes a field-level command for outstanding acquisition achievements that bring supplies and services to the customer at the right price and time, while achieving significant success in the areas of enhanced competition, personal development and retention, and improved sustainability and readiness for operational forces.**

**The 2016 Acquisition Field Activity Award is presented to the Supervisor of Shipbuilding, Gulf Coast, Naval Sea Systems Command.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were (l to r) Jeff Lynde, Jim Evans, Darnell Phillips, Andy Meyers, CDR Mike Smith, Mike Galecki, James Lee Miller and Michael Backs. Joining the winners on stage was Bill Deligne (ED NAVSEA). (Pictured (l to r) Stackley, Lynde, Evans, Phillips, Meyers, Smith, Galecki, Miller and Backs, Davidson and Deligne.)*

# **The 2016 Dr. Al Somoroff Acquisition Award**

is presented to

**E-2/C-2 Airborne, Tactical Data System  
Program Office (PMA 231), Program Executive  
Office, Tactical Aircraft Programs**



**CITATION:** PMA 231 DELIVERED THE REVOLUTIONARY NAVAL INTEGRATED FIRE CONTROL-COUNTER AIR (NIFC-CA) CAPABILITY TO THE FLEET THROUGH THE SUCCESSFUL DEPLOYMENT OF THE FIRST E-2D ADVANCED HAWKEYE SQUADRON, VAW-125. THE PROGRAM OFFICE ENSURED VAW-125 WAS EQUIPPED, TRAINED AND READY TO EMPLOY THIS ADVANCED WARFIGHTING CAPABILITY BY DEMONSTRATING THE E-2D'S EFFECTIVE INTEGRATION INTO THE NIFC-CA ARCHITECTURE THROUGH LIVE FIRE TESTING, PROVIDING MISSION PLAYBACK CAPABILITY AND ANALYSIS, AND REDESIGNING CRITICAL COMPONENTS OF THE E-2D RADAR, INCREASING BOTH ITS RELIABILITY AND PERFORMANCE, THE ON-TIME, ON-BUDGET DELIVERY OF THIS CRITICAL NEW CAPABILITY ENABLED ALL NIFC-CA PILLAR PROGRAMS TO FIELD THE FROM-THE-SEA KILL CHAIN AS PART OF THE THEODORE ROOSEVELT CARRIER STRIKE GROUP'S 2015 DEPLOYMENT.

**The Dr. Al Somoroff Acquisition Award recognizes a program office for outstanding acquisition achievement in the accomplishment of its mission. Nominees are also judged on creative and effective acquisition management practices and enhanced competition resulting in better buying power and improved readiness for operational forces.**

**The 2016 Dr. Al Somoroff Acquisition Award is presented to the E-2/C-2 Airborne, Tactical Data System Program Office (PMA 231), Program Executive Office, Tactical Aircraft Programs.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were (l to r) Brenda Chartier, Janie Hunter, Christy Schumacher, Richard Massary, Jason Yauman, James Robbins, Joseph Askins, Robert Stailey and CAPT Keith Hash. (Pictured (l to r) Stackley, Chartier, Hunter, Schumacher, Massary, Yauman, Robbins, Askins, Stailey, Hash and Davidson.)*

# **The 2016 Ron Kiss Maritime Technology Transition Award**

**is presented to**

**Family of Field Medical Team  
Marine Corps Systems Command**



**CITATION:** STATISTICS FROM RECENT MILITARY OPERATIONS SHOW THAT 40% OF ALL PERSONNEL SUFFERING HEAD INJURIES, SUCH AS FROM MOTOR VEHICLE COLLISION, NEARBY BLAST OR ASSAULT, HAVE TORN BLOOD VESSELS IN THE BRAIN, KNOWN AS BRAIN HEMATOMA. TIMELY DIAGNOSIS OF THIS CONDITION IS CRITICAL TO SUCCESSFUL TREATMENT. BUT UNTIL RECENTLY, ONLY A FULLY-EQUIPPED HOSPITAL USING A CAT SCANNER COULD RELIABLY DIAGNOSE THIS CONDITION. THE FAMILY OF FIELD MEDICAL TEAM SUCCESSFULLY FIELDDED THE INFRASCANNER MEDICAL DEVICE, A DIAGNOSTIC TOOL WHICH USES INFRARED LIGHT TO IDENTIFY BRAIN HEMATOMAS IN THE FIELD. THE DEVICE INTEGRATES PROCESSING, CONTROL AND DISPLAY FUNCTIONS INTO A PORTABLE, RUGGEDIZED UNIT WHICH CAN IDENTIFY HEMATOMAS WITH GREATER THAN 90% ACCURACY. THIS NEW CAPABILITY GIVES FIELD MEDICAL TEAMS TIMELY TRIAGE AND TREATMENT INFORMATION, HELPING THEM SAVE LIVES ON THE BATTLEFIELD AND IMPROVE CASUALTY CARE.

**The Ron Kiss Maritime Technology Transition Award recognizes an individual or team for outstanding achievement resulting in the successful transition of a new technology which addresses and emergent requirement or operational need from research and development into a program of record or operational use, especially through the use of government laboratories warfare centers or other government research and development facilities.**

**The 2016 Ron Kiss Maritime Technology Transition Award is presented to the Family of Field Medical Team, Marine Corps Systems Command.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Receiving the award were (l to r) Tim McLaughlin, David Keeler, Mark Urrutic, Dwight Micheal, Patricia Smart, John Philpott, LCDR Christian Miller. Joining the winners on stage was Jim Smerchansky (ED, MCSC). (Pictured (l to r) Stackley, McLaughlin, Keeler, Urrutic, Micheal, Smart, Philpott, Miller, Smerchansky and Davidson.)*



# **The 2016 Department of the Navy Acquisition Professional of the Year**

is presented to

**Ms. Carrie Bender, Contracts Department Head,  
Naval Undersea Warfare Center Division  
Keyport, Naval Sea Systems Command**



**CITATION:** SERVING AS BOTH THE CONTRACTS DEPARTMENT HEAD AT NUWC DIVISION, KEYPORT AND AS THE DIRECTOR OF ACQUISITION FOR NAVSEA WARFARE CENTER HEADQUARTERS, MS. BENDER LED MULTIPLE HIGH-INTEREST INITIATIVES. AT KEYPORT, SHE CLOSELY COLLABORATED WITH THE TECHNICAL AND OPERATIONS DEPARTMENT HEADS TO DEVELOP A CADRE OF FULL-TIME CONTRACTING OFFICER REPRESENTATIVES EMBEDDED IN LINE DEPARTMENTS, EXPONENTIALLY IMPROVING INSIGHT AND EFFICIENCY IN CONTRACTS MANAGEMENT. SHE ALSO SPEARHEADED THE CONSOLIDATION OF ALL NAVSEA SMALL BUSINESS TECHNOLOGY TRANSFER PROGRAM PHASE I & II CONTRACTS UNDER HER TEAM AT KEYPORT. IN HER ROLE AS WARFARE CENTER HEADQUARTERS DIRECTOR OF ACQUISITION, SHE LED HER EFFORTS TO STANDARDIZE ACQUISITION SERVICE COST CENTERS AND IMPROVE WARFARE CENTER SUPPORT FOR NAVSEA SPARES PROCUREMENTS. SHE ALSO MANAGED ENTERPRISE E-CRAFT THROUGH DEVELOPMENT AND DEPLOYMENT ACROSS ALL WARFARE CENTER DIVISIONS. IN EVERYTHING SHE DOES, MS. BENDER'S PROFESSIONALISM, DEDICATION, AND COMMITMENT TO THE WARFARE CENTERS, NAVSEA, AND THE WARFIGHTER ARE READILY APPARENT.

**The Acquisition Professional of the Year is awarded to that individual whose outstanding leadership and achievement enhance the command's effectiveness and result in better buying power for the government. They apply innovative techniques and resourcefulness in support of the customer mission and demonstrate the highest ideals of professionalism in their acquisition career field.**

**The 2016 Department of the Navy Acquisition Professional of the Year is Ms. Carrie Bender, Contracts Department Head, Naval Undersea Warfare Center Division, Keyport, Naval Sea Systems Command.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Joining Ms. Bender on stage were Alan Kent (Technical Director, NUWC Keyport), and Bill Deligne (ED NAVSEA). (Pictured (l to r) Stackley, Bender, Kent, Deligne and Davidson.)*

# **The 2016 Department of the Navy Program Manager of the Year**

is presented to

**CAPT Michael Ladner, Program Manager,  
Surface Ship Weapons, Program Executive  
Office, Integrated Warfare Systems**



**CITATION:** CAPT LADNER LED SURFACE SHIP WEAPONS THROUGH AN UNPRECEDENTED PERIOD OF SUCCESS. HE EXPERTLY LED THE FIELDING OF STANDARD MISSILE-6 BLOCK 1 ON LEGACY CRUISER AND DESTROYER BASELINES, MORE THAN DOUBLING THE NUMBER OF SM-6 BLOCK 1 CAPABLE SHIPS FROM 30 TO 70. HE DELIVERED SURFACE COMBATANTS A LONGER-RANGE, MORE LETHAL WEAPON FOR DEFENSE AGAINST CRUISE MISSILES, UNMANNED AERIAL SYSTEMS, AND ENEMY AIRCRAFT. CAPT LADNER DELIVERED OVER 200 MISSILES TO THE FLEET AHEAD OF SCHEDULE, WITH A REALIZED COST SAVINGS OF \$46M AND A PROJECTED SAVINGS IN EXCESS OF \$300M. CAPT LADNER ALSO LED THE FIRST-EVER SEARAM MISSILE INSTALLATION ON A DESTROYER IN RESPONSE TO AN URGENT OPERATIONAL NEED FOR USS PORTER, RECENTLY MOVED TO HER NEW HOMEPORT IN ROTA, SPAIN. HIS TEAM CONDUCTED NUMEROUS ALTERATIONS, ENGINEERING CHANGES AND SOFTWARE DELIVERIES, CULMINATING IN A SUCCESSFUL LIVE FIRE TEST LESS THAN 12 MONTHS AFTER THEY BEGAN. WITH HIS KEEN PROGRAM MANAGEMENT ACUMEN AND EXCEPTIONAL LEADERSHIP, CAPT LADNER SIGNIFICANTLY ENHANCED THE WARFIGHTING CAPABILITIES OF THE SURFACE FLEET, AND HE DID SO ON SCHEDULE AND WITH A COMBINED COST SAVINGS & AVOIDANCE OF NEARLY \$1B.

**The Program Manager of the Year is awarded to the individual who embodies the finest examples of leadership, team-building, collaboration and ethics in acquisition. The recipient applies innovative acquisition techniques to make significant, positive impact on the management of cost, schedule and performance goals, and constraints. They display perseverance and tenacity in overcoming unusual issues or barriers and their superior acquisition skills result in long-lasting benefits to the program.**

**The 2016 Department of the Navy Program Manager of the Year is CAPT Michael Ladner, Program Manager, Surface Ship Weapons, Program Executive Office, Integrated Warfare Systems.**



*The award was presented by Secretary Sean J. Stackley and Undersecretary of the Navy, Janine Davidson. Joining CAPT Ladner on stage were Bill Bray (DPEO IWS), RDML Doug Small (PEO IWS), Bill Deligne (ED NAVSEA). (Pictured (l to r) Stackley, Ladner, Bray, Small, Deligne and Davidson.)*



# **The 2016 Rear Admiral Wayne E. Meyer Memorial Award**

is presented to

**Mr. Michael Gutermuth, Director,  
Shipbuilding Contracts Division  
Naval Sea Systems Command**

**CITATION:** MR. GUTERMUTH IS RECOGNIZED FOR HIS VAST CONTRACTING EXPERIENCE OVER A LONG AND HIGHLY SUCCESSFUL CAREER AS AN ACQUISITION PROFESSIONAL. AS THE DIRECTOR, SHIPBUILDING CONTRACTS DIVISION, NAVAL SEA SYSTEMS COMMAND, HE DIRECTS THE ACQUISITION PLANNING, NEGOTIATING, AWARDING AND ADMINISTERING OF DESIGN AND CONSTRUCTION CONTRACTS FOR THE NAVY'S NUCLEAR AND NON-NUCLEAR SHIPS, SUBMARINES, SMALL BOATS, AND NUCLEAR REACTOR COMPONENTS. MR. GUTERMUTH LEADS AND DIRECTS A TEAM OF 50 MILITARY AND CIVILIAN ACQUISITION PROFESSIONALS RESPONSIBLE FOR AWARDING HUNDREDS OF CONTRACTING ACTIONS WITH OBLIGATIONS IN EXCESS OF \$13B ANNUALLY. IN ADDITION, HE LEADS THE SHIPBUILDING CONTRACTING COMPETENCY, OVERSEEING THE CONTRACTS DEPARTMENTS OF FOUR SUPERVISOR OF SHIPBUILDING (SUPSHIP) OFFICES RESPONSIBLE FOR ADMINISTERING SHIP CONSTRUCTION AND OVERHAUL CONTRACTS VALUED AT \$70B. MIKE HAS OVER 30 YEARS OF SUCCESSFUL EXPERIENCE IN THE CONTRACTING ARENA. HE HAS DEVELOPED INNOVATIVE ACQUISITION STRATEGIES FOR MAJOR NAVY PROGRAMS, ENSURING EFFECTIVE AND EFFICIENT PROGRAM EXECUTION. HIS EXPERIENCE HAS INCLUDED COMPLEX WEAPON SYSTEM PRODUCTION, SHIP DESIGN AND CONSTRUCTION, MAJOR RESEARCH AND DEVELOPMENT, PROFESSIONAL SERVICES AND INTERNATIONAL PROGRAMS. OVER HIS TENURE HE HAS: LED A LIMITED COMPETITION COMBINED SOLICITATION TO OBTAIN THE LOWEST PRICE FOR THE LHA 8 DETAIL DESIGN AND CONSTRUCTION; T-AO(X) (SHIPS 1-6) DETAIL DESIGN AND CONSTRUCTION; AS WELL AS ENGINEERING MAN-HOURS FOR LX(R) CONTRACT DESIGN. DIRECTED THE NEGOTIATION AND CONTRACT AWARD FOR THE DESIGN, PLANNING, MATERIAL AND CONSTRUCTION OF THE NUCLEAR AIRCRAFT CARRIER JOHN F. KENNEDY (CVN-79) VALUED AT \$6B, SAVING OVER \$1B. EXPERTLY MANAGED AND IMPLEMENTED THE SHIPBUILDER CAPABILITY PRESERVATION AGREEMENT TO ENSURE STABILITY OF THE INDUSTRIAL BASE ON THE WEST COAST. DIRECTED THE NEGOTIATION AND CONTRACT AWARD FOR THE CONSTRUCTION OF 10 VIRGINIA CLASS SUBMARINES, THE U.S. NAVY'S LARGEST EVER SHIPBUILDING CONTRACT, VALUED AT \$17.6B, SAVING NEARLY \$2B. DIRECTED THE COMPETITIVE CONTRACT AWARD FOR THE CONSTRUCTION OF 10 DDG 51 ARLEIGH BURKE CLASS DESTROYERS FY13-17 VALUED AT \$6B, YIELDING PROGRAM SAVINGS OF APPROXIMATELY \$1.5B. DIRECTED THE NEGOTIATION AND CONTRACT AWARDS OF THE AMPHIBIOUS ASSAULT SHIP (LHA-7) VALUED AT \$2.3B AND THE AMPHIBIOUS TRANSPORT SHIP (LPD-27) VALUED AT \$1.5B, SAVING NEARLY \$750M. SERVED AS SOURCE SELECTION MEMBER FOR THE DESIGN AND CONSTRUCTION OF 179 US AIR FORCE AIR REFUELING TANKER (KC-46A) COMPETITIVE PROCUREMENT VALUED AT APPROXIMATELY \$35B. SERVED AS SOURCE SELECTION MEMBER FOR CONSTRUCTION OF US ARMY MINE RESISTANT AMBUSH PROTECTED VEHICLES (MRAP ATV) COMPETITIVE PROCUREMENT VALUED AT \$1.1B. THROUGH HIS PROFESSIONALISM, INSPIRING LEADERSHIP, AND OUTSTANDING CONTRACTING EXPERTISE, MR. GUTERMUTH HAS EXCELLED AND CLEARLY DISTINGUISHED HIMSELF AS MOST QUALIFIED TO RECEIVE THE RADM WAYNE E. MEYER AWARD.



**The Rear Admiral Wayne E. Meyer Memorial Award represents the pinnacle of acquisition excellence, and is the highest honor bestowed within our Navy-Marine Corps Acquisition Enterprise.**

**The recipient of the 2016 Rear Admiral Wayne E. Meyer Memorial Award is Mr. Michael Gutermuth, Director, Shipbuilding Contracts Division, Naval Sea Systems Command.**



*The award was presented to Mr. Michael Gutermuth by Sec. Sean J. Stackley, far left, and Undersecretary of the Navy, Janine Davidson, far right.*

# **2016 Defense Acquisition Workforce Awards Individual Achievement Award**

December 8, 2016



**David Packard Excellence in Acquisition and  
Should Cost and Innovation Ceremony**

January 6, 2017



*The Honorable Frank Kendall, Under Secretary of Defense for Acquisition, Technology and Logistics.*

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**2016 USD (AT&L) Individual Achievement, Development, David Packard, and Should Cost and Innovation Award Winners for the DON Acquisition Workforce**

**Financial Management**

Ms. Denise Mallet, Naval Air Systems Command, U.S. Navy

**Production, Quality and Manufacturing**

CAPT Joseph M. Tuite, Naval Sea Systems Command, U.S. Navy

**USD (AT&L) Chairman's Award**

CAPT John Bailey, Naval Air Systems Command, U. S. Navy

**Workforce Development Award Winner (Small Organization) Silver**

Airborne Anti-Submarine Systems Engineering Division, Naval Air Warfare Center-Aircraft  
Division-4.5.15, Patuxent River, MD

**The 2016 David Packard Award**

Next Generation Jammer Increment 1 (NGJ INC 1) Team PMA 234

**The 2016 Should Cost and Innovation Award**

Joint Program Office, Joint Light Tactical Vehicle (JLTV)

# **2016 USD (AT&L) Individual Achievement Award for Financial Management**

**is presented to**

**Ms. Denise Mallett**



**CITATION:** MS. DENISE MALLET, LEAD BUSINESS FINANCIAL MANAGER FOR PMA-276, H-L USMC LIGHT/ATTACK HELICOPTERS, WAS AN UNSURPASSED VISIONARY AND LEADER. MS. MALLET DEVELOPED AND PROGRAMMED A DATABASE THAT IS COMPLETELY REVOLUTIONIZING THE WAY NAVAL AIR SYSTEMS COMMAND PERFORMS ACQUISITION FINANCIAL MANAGEMENT. AFTER PROTOTYPING AND PROVING THE CONCEPT IN THE H-L PROGRAM OFFICE, MS. MALLET DEVELOPED A SQL-SERVER BASED TOOL THAT COULD BE USED ACROSS NAVAIR TO MANAGE ALL APPROPRIATED FUNDS. HER SYSTEM, NAMED THE COMMON SPEND PLAN TOOL, INTEGRATES ALL PROGRAM OFFICE FINANCIAL PLANNING INFORMATION, CONNECTS THE DATA WITH NAVY ERP, LINKS IT TO DFAS, AND STANDARDIZES FINANCIAL PROCESSES ACROSS EVERY PROGRAM OFFICE. WHERE BEFORE FINANCIAL PLANS WERE STOVE-PIPED IN HUNDREDS OF DISCONNECTED AND STANDALONE SPREADSHEETS, HER PLANNING TOOL WILL SEAMLESSLY INTEGRATE OVER \$68.1B AND ALMOST 800 BUDGET ACCOUNTS, PROVIDING UNPRECEDENTED INSIGHT, AND SPEED.

**The 2016 USD (AT&L) Individual Achievement Award winner**  
**for Financial Management is Ms. Denise Mallett.**



*The award was presented to Ms. Mallett by the Honorable Frank Kendall, Undersecretary of Defense for Acquisition, Technology and Logistics, the Honorable Robert O. Work, Deputy Secretary of Defense, and Gen Paul J. Selva, Vice Chairman of the Joint Chiefs of Staff. (Pictured (l to r) Kendall, Mallett, Work and Selva)*



# **2016 USD (AT&L) Individual Achievement Award for Production Quality & Manufacturing**

**is presented to**

**CAPT Joseph M. Tuite**



**CITATION:** CAPT JOSEPH M. TUITE LED SUPSHIP GULF COAST TO PERFORMED SUPERBLY IN EXECUTING ALL ASPECTS OF THE \$100M, 1.3M MAN-HOUR, 45-WEEK USS AMERICA (LHA 6) POST SHAKEDOWN AVAILABILITY. DURING THIS SHIPYARD AVAILABILITY, HIS TEAM COORDINATED SUCCESSFUL COMPLETION OF MORE THAN 569 WORK ITEMS, 89 ALTERATION INSTALLATION TEAM ACTIVITIES, 771 TEST EVENTS AND COUNTLESS QA INSPECTIONS. TUITE RECEIVES AWARD AND RETURNS TO SEAT. AS A RESULT, AMERICA DELIVERED TO THE FLEET OUTFITTED WITH THE LATEST IMPROVEMENTS CERTIFIED TO ALL PRODUCTION STANDARDS, AND READY TO “ANSWER ALL BELLS.” FOR HIS LEADERSHIP IN PROVIDING OUR WARFIGHTERS WITH THE BEST POSSIBLE TOOLS TO FIGHT AND WIN, CAPT TUITE IS MOST DESERVING OF THE 2016 USD (AT&L) INDIVIDUAL ACHIEVEMENT AWARD FOR PRODUCTION, QUALITY AND MANUFACTURING.

**The 2016 USD (AT&L) Individual Achievement Award**  
**winner for Production Quality & Manufacturing is**  
**CAPT Joseph M. Tuite.**



*The award was presented to CAPT Tuite by the Honorable Frank Kendall, Undersecretary of Defense for Acquisition, Technology and Logistics, the Honorable Robert O. Work, Deputy Secretary of Defense, and Gen Paul J. Selva, Vice Chairman of the Joint Chiefs of Staff. (Pictured (l to r) Kendall, Tuite, Work and Selva)*

# 2016 USD (AT&L) Chairman's Award

is presented to

**CAPT John Bailey**



**CITATION:** THIS AWARD IS MR. KENDALL'S OPPORTUNITY TO REFLECT ON THE ENTIRE ACQUISITION WORKFORCE AND PERSONALLY IDENTIFY AN INDIVIDUAL THAT HAS TRULY EPITOMIZED EVERYTHING HE LOOKS FOR IN ACQUISITION MANAGEMENT. AS THE 2016 RECIPIENT, CAPT BAILEY SHOULD BE VERY PROUD OF HIS OUTSTANDING CONTRIBUTIONS IN THE PROMOTION OF COMPETITION, INNOVATION AND EXCELLENCE IN MEETING THE NEEDS OF THE WARFIGHTER WHILE PROTECTING INTEREST OF THE TAXPAYER.

WELL DONE, CAPT BAILEY!

**The 2016 USD (AT&L) Chairman's Award winner is**  
**CAPT John Bailey.**



*The award was presented to CAPT Bailey by the Honorable Frank Kendall, Undersecretary of Defense for Acquisition, Technology and Logistics, Gen Paul J. Selva, Vice Chairman of the Joint Chiefs of Staff and the Honorable Robert O. Work, Deputy Secretary of Defense. (Pictured (l to r) Kendall, Bailey, Selva and Work )*

# **2016 USD (AT&L) Workforce Development Small Organization Silver Award**

**is presented to**

**Airborne Anti-Submarine Systems  
Engineering Division, Naval Air Warfare  
Center-Aircraft Division-4.5.15  
Patuxent River, MD**



**CITATION:** THE EXEMPLARY EFFORTS OF THE AIRBORNE ANTI-SUBMARINE WARFARE SYSTEMS ENGINEERING DIVISION HAVE IMPROVED THE QUALIFICATIONS AND PROFESSIONALISM OF THE ACQUISITION WORKFORCE. THROUGH STRATEGIC INITIATIVES, RECRUITMENT, ENGAGEMENT, AND RETENTION EFFORTS, THE DIVISION LEADERSHIP DEVELOPED A DIVERSE WORKFORCE WITH EXPERIENCE IN SPECIALIZED AREAS, INCLUDING UNDERWATER ACOUSTIC PROPAGATION, QUANTUM INFORMATION AND COMPUTING, CHEMICAL PHYSICS, LASERS, PHOTONICS, METAMATERIALS, AND SIGNAL PROCESSING. FURTHERMORE, THE DIVISION PROVIDED ITS ACQUISITION WORKFORCE WITH NUMEROUS OPPORTUNITIES TO DEVELOP THEIR TECHNICAL KNOWLEDGE AND SKILLS NECESSARY TO TRANSLATE WARFIGHTING NEEDS INTO TECHNOLOGY REQUIREMENTS AND DEVELOP EFFECTIVE AIRBORNE ANTI-SUBMARINE WARFARE SYSTEMS SUITABLE FOR EMPLOYMENT AGAINST CURRENT AND FUTURE COMPLEX UNDERWATER BATTLESPACE THREATS. THESE ACCOMPLISHMENTS REFLECT GREAT CREDIT UPON THE AIRBORNE ANTI-SUBMARINE WARFARE SYSTEMS ENGINEERING DIVISION AND UPHOLD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.



**The Honorable Frank Kendall, Under Secretary of Defense for Acquisition, Technology, and Logistics (USD (AT&L)), has emphasized that, “in the end, it is the quality of our people that matter the most, more so than any policy or regulation anyone can put in place.” Across the Department, component acquisition leaders, commands and local organizations work hard to ensure their workforce has the best training and development opportunities. At the enterprise level, a major continuous improvement objective under Better Buying Power is to improve the professionalism of the total acquisition workforce. The Defense Acquisition Workforce Development Award highlights the best of the best exemplary efforts to improve the qualifications and professionalism of the acquisition workforce.**

**The 2016 USD (AT&L) Workforce Development Award Winner (Small Organization), Silver winner is Airborne Anti-Submarine Systems Engineering Division, Naval Air Warfare Center-Aircraft Division-4.5.15, Patuxent River, MD.**



*The award was presented by the Honorable Frank Kendall, Undersecretary of Defense for Acquisition, Technology and Logistics, the Honorable Robert O. Work, Deputy Secretary of Defense and Gen Paul J. Selva, Vice Chairman of the Joint Chiefs of Staff. Receiving the award were Luis Fortuño, Director, Airborne Anti-Submarine Warfare Systems Engineering Division, Dr. Mary Eileen Farrell, Karen Frech, John Joseph. (Pictured (l to r) Kendall, Fortuño, Farrell, Frech, Joseph, Work and Selva)*

# **2016 David Packard Award**

is presented to

## **Next Generation Jammer Increment (NGJ INC 1) Team PMA\_234**



**CITATION:** RESPONSIBLE FOR THE DESIGN, DEVELOPMENT, AND PROCUREMENT OF THE NEXT GENERATION JAMMER (NGJ) CAPABILITY, THE AIRBORNE ELECTRONIC ATTACK (AEA) SYSTEMS AND EA-6B (PMA-234) PROGRAM OFFICE'S NGJ INCREMENT 1 (INC 1) TEAM HAS EXCEEDED EXPECTATION. FROM THEIR INNOVATIVE APPROACH TO THE EVOLUTION OF AEA TO THEIR ACCEPTANCE AS THE PILOT PROGRAM IN THE UNDER SECRETARY OF DEFENSE FOR ACQUISITION, TECHNOLOGY, AND LOGISTICS BETTER BUYING POWER SKUNK WORKS INITIATIVE, THE TEAM WILL EQUIP FUTURE WARFIGHTERS WITH A STATE-OF-THE ART TECHNOLOGY TO ADDRESS EMERGING ELECTRONIC WARFARE GAPS AND ENSURE KILL CHAIN WHOLENESS AGAINST GROWING THREAT CAPABILITIES AND CAPACITY. THE TEAM CONSISTENTLY USES BETTER BUYING POWER INITIATIVES TO PROVIDE THIS VALUE-ADDED CAPABILITY TO THE WARFIGHTER. USING SHOULD COST MANAGEMENT TO INCENTIVIZE PRODUCTIVITY AND REDUCE COST, THE TEAM ACHIEVED \$1.2M AS A COST AVOIDANCE SAVINGS BY MODIFYING THE POD DESIGN AND REALIZED A \$2.4M COST SAVINGS WHEN THE PROGRAM CHANGED THE POD STRUCTURE REQUIREMENT COMPOSITION. THE TEAM'S FOCUS ON SPEED TO THE FLEET, IMPROVED AFFORDABILITY AND PLATFORM INTEGRATION PROVED RELEVANT AS THE INCREASED JAMMING CAPABILITY IS CRITICAL TO SUSTAINING THE FUTURE MISSIONS OF THE NAVY, OTHER SERVICES AND INTERNATIONAL PARTNERS. WITH THE RECENT \$1B ENGINEERING AND MANUFACTURING DEVELOPMENT CONTRACT AWARD, THE TEAM IS ONE STEP CLOSER TO PROVIDING THIS PIONEERING RADAR JAMMING SYSTEM. BECAUSE OF THIS, PMA-234'S NGJ INC 1 TEAM IS MOST DESERVING OF THE PRESTIGIOUS 2016 DAVID PACKARD EXCELLENCE IN ACQUISITION AWARD.

**The David Packard Excellence in Acquisition Award, sponsored by the Under Secretary of Defense for Acquisition, Technology, and Logistics (USD (AT&L)), recognizes Department of Defense (DoD) civilian and military organizations, groups or teams who have demonstrated exemplary innovation and best practices in the acquisition of products and services. This award reflects achievements that exemplify goals and objectives established for furthering life cycle cost reduction and/or acquisition excellence in the Department. It is the preeminent acquisition awarded granted by the USD (AT&L).**

**The 2016 David Packard Award winner is Next Generation Jammer Increment (NGJ INC 1) Team PMA 234 for their revolutionary approach in the evolution of Airborne Electronic Attack.**



**Photo Credit: Army SGT Amber I. Smith**

*The award was presented by Mr. Bob Work, Deputy Secretary of Defense, and the Honorable Frank Kendall, Undersecretary of Defense for Acquisition, Technology and Logistics. Accepting the award for NGJ INC 1 are Thomas D. Ball, Joanne M. Heilmeier, Louis J. Kollar, John W. Bailey, Captain, USN - PMA 234 Program Manager, Karen L. Caffery, Kyle W. Richmond. (Pictured (l to r) Work, Ball, Heilmeier, Kollar, Bailey, Caffery, Richmond and Kendall)*

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# 2016 Should Cost and Innovation Award

is presented to

## Joint Program Office, Joint Light Tactical Vehicles (JLTV)



**CITATION:** THE JOINT PROGRAM OFFICE, JOINT LIGHT TACTICAL VEHICLES IS PRESENTED THE SHOULD COST AND INNOVATION AWARD FOR IMPLEMENTING SHOULD COST INITIATIVES WHICH WERE IN ALIGNMENT WITH BETTER BUYING POWER AND RESULTED IN SIGNIFICANT COST SAVINGS. THE JOINT PROGRAM OFFICE UTILIZED COMPETITIVE PROTOTYPING TO UNDERSTAND RELEVANT COST STRUCTURES WITHIN A WARFIGHTER-DEFINED PERFORMANCE TRADE SPACE. COST AND PERFORMANCE DATA PROVIDED BY THE COMPETITIVE PROTOTYPING INITIATIVE WAS USED TO DEVELOP AN INNOVATIVE SOURCE SELECTION CRITERIA, WHICH ENABLED INDUSTRY TO MAKE COST-INFORMED DESIGN DECISIONS. THE WINNING OFFEROR'S PROPOSAL IS ANTICIPATED TO SAVE \$2.2B IN LIFE-CYCLE SUSTAINMENT COSTS FOR VEHICLES PROCURED ON THE CURRENT PRODUCTION CONTRACT. THE GROUND-BREAKING SOURCE SELECTION CRITERIA POSITIONED THE PROGRAM TO ACHIEVE SIGNIFICANT COST SAVINGS, CONTROL FUTURE LIFE-CYCLE COSTS AND MAINTAIN EFFECTIVE COMPETITION WITHIN THE AWARDED JLTV INITIAL PRODUCTION CONTRACT AND FOLLOW-ON PRODUCTION CONTRACTS. IN TOTAL, THE COMPETITIVE STRATEGY AND VEHICLE DESIGN ARE ESTIMATED TO SAVE \$7.9B ACROSS THE END-STATE OF THE JLTV FLEET. JPO STAFF HAS WORKED WITH SEVERAL OFFICES TO ENSURE THE BEST PRACTICES USED TO DEVELOP THE JLTV SOLICITATION ARE DOCUMENTED FOR USE ACROSS THE DEPARTMENT.



**The Should Cost and Innovation Award, sponsored by the Under Secretary of Defense for Acquisition, Technology, and Logistics (USD (AT&L)), recognizes organizations, groups, or teams that have displayed outstanding commitment, innovation, and results to should cost management. The concept of should cost management is fundamental to proactive cost control throughout the acquisition life cycle. This initiative requires the active management of cost, starting with the deep understanding of cost structures, followed by the identification of specific goals for cost reduction (should cost goals) and efforts to achieve those cost reductions. As a core, enduring Better Buying Power initiative, most programs and contracted activities in DoD now have should cost targets and are managing to them.**

**The 2016 Should Cost and Innovation Award Winner is  
Joint Program Office, Joint Light Tactical Vehicles (JLTV).**



**Photo Credit: Army SGT Amber I. Smith**

*The award was presented by Mr. Bob Work, Deputy Secretary of Defense and the Honorable Frank Kendall, Undersecretary of Defense for Acquisition, Technology and Logistics. Accepting the award for JPO JLTV are Daniel Germony (Cost Team), Michelle Scott (USMC Finance Lead), Andrew Rodgers (PM LTV, USMC), Michael Sprang (Joint DPM), Shatiel Edwards (Cost Lead) and Scott Davis (PEO CS/CSS). (Pictured (l to r) Work, Germony, Scott, Rodgers, Sprang, Edwards, Davis and Kendall.)*

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